



# TURNING 2 PROGRAM

A space for where Junior Giants can **turn into** leaders of the future

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# TURNING 2 PROGRAM INITIATIVE

I believe that the Giants can expand their influence in underserved communities by providing educational and professional resources to high schoolers who have surpassed the Seniors division.

During my time as an Ambassador, I have noticed that the people who actively volunteer to assist the Junior Giants program are former players and high school students. From the 2019 season in San Rafael with my coaching staff consisting of representatives from 6 local high schools, to having a Redding Harmon and Sue Burns Scholar present on calls to advise potential applicants about the program's benefits, high school students have been some of the best influences on the Junior Giants kids.

One of the goals covered in the Education Week content is for the kids to continue on to college, and the Junior Giants have an opportunity to develop the next generation of college students. Crucial parts of obtaining a college education are educational and financial preparation. Whether it means aiding participants with homework, college and merit scholarship applications, or aiding in test preparation such as the SAT and ACT, the Turning 2 Program will provide access to technology and resources to prepare these individuals for a promising future.

Another crucial part of the program is that the participants will act as coaches in their respective leagues. Providing high school students the ability to be a mentor to younger Junior Giants in their communities, will develop confident, responsible, and professional young adults while providing them with valuable work experience.

The Giants network can also assist Turning 2 participants with internship opportunities with Giants front office, as well as network of sponsors. Kids who excel in the Turning 2 Program can also apply to be Junior Giants ambassadors once they reach a college age.

This program aims to provide a safe space to make friends and develop skills that aren't always taught in schools, to lead to Junior Giants achieving their dreams in pursuance of a higher education.



# How it works



## Education

Access to technology, such as chromebooks\*



- Space to complete homework, or learn online
- Access to virtual resources
- Networking zoom calls
- College Applications, SAT/ACT prep



## Preparation

Space to learn as a group with other high schoolers in Turning 2 Program



- Financial Literacy Curriculum
- Access to speakers and local leaders
- Mock interviews, representatives from local colleges and universities
- Mentors to learn from.
- Safe space to make friends



## Leadership

On field responsibilities as a Junior Giants Coach



- Hands on experience that can be used on a resume/application
- Leadership development
- Learning accountability, responsibility, and professionalism skills.

\*Chromebooks priced at **\$20 per PC/Month** through Google's Chromebooks for Education Program

## THE NEED FOR FINANCIAL LITERACY

This is a subject that is not taught in schools, and has the upmost importance to children from low income families, who the Junior Giants aim to serve. Courses in financial literacy can help prevent predatory lending, debt possession, and denial for loans due to low or unestablished credit. The Turning 2 program has the potential to set participants on the right path towards financial freedom and opportunity

# 18%

*of 15 year old survey respondents did not learn fundamental financial skills that are often applied in everyday situations (source youth.gov)*

## LOST BOYZ

### CHICAGO, IL

This program works to empower kids from the South Side of Chicago with a safe place to learn, play, and build transferable skills through the game of baseball. Their Successful Youth Leaders Program is one that prepares young adults ages 16-24 with skills such as financial literacy, personal responsibility, and workforce readiness. I believe that the Junior Giants Programs can create a similar mentorship program at a local level to develop college and professional readiness amongst its volunteer coaches by having them serve as peer mentors to younger Junior Giants. One thing that the Lost Boyz Organization does not have is the brand recognition, network, and fanbase of the San Francisco Giants. The Turning 2 Program can utilize the team's fanbase and nationwide sponsor network in order to provide program participants with connections and opportunities after they leave the program

## CONCLUSION

If the Turning 2 initiative help one participant enroll in college, or complete high school, or spark a passion for education, it would be a success. The Giants Community Fund has a sphere of influence that is vast, and committed, and now is the time to expand on the program to provide opportunities to more Junior Giants. Creating college and professional opportunities for kids who may feel forgotten, unprepared, or scared of the daunting educational hurdles that are present is a mission with impact that will be felt for years in the future.